

CALL FOR APPLICATIONS FOR THE POST OF CHIEF EXECUTIVE OFFICER

AIC ANAND FOUNDATION

ANAND, GUJARAT - 388110

Advertisement No.: 01/2026

AIC Anand Foundation, a not-for-profit Section 8 company, invites applications from eligible and experienced professionals for the position of Chief Executive Officer (CEO).

(A) DESIGNATION

Chief Executive Officer (CEO)

(B) LOCATION

Anand, Gujarat.

(C) NUMBER OF POSTS

01 (One)

(D) ELIGIBILITY CRITERIA

(a) Educational Qualification: Postgraduate degree/diploma in Management, Business Administration, Entrepreneurship, Agricultural Extension Management, Agribusiness, Finance, Marketing, International Business or a relevant discipline from a recognised university/institution.

(b) Work Experience: Minimum 10 years of relevant professional experience, preferably in startup, entrepreneurship support, business development, investment and finance, or the business support ecosystem, including at least 3 years at a CEO/managerial level in a reputed startup incubation centre. Candidates must have experience in evaluating startup proposals, managing incubation/acceleration programmes, mentoring / incubating at least 50 startups, and facilitating funding support through government agencies, angel investors, venture capitalists (VCs), banks or other funding sources.

Relevant experience in supporting startups in agriculture, agritech, food processing, dairy, Animal husbandry and allied sectors will be preferred. Experience in managing a Section 8 company, including corporate governance, statutory compliance and financial administration is desired.

(c) Age Limit: Not more than 50 years as on the last date of application.

(E) JOB DESCRIPTION

The CEO shall be responsible for the overall leadership, management and growth of AIC Anand Foundation, including:

1. Work closely with the Board of Directors to develop, implement and review the Foundation's vision, strategy, business model and growth plans.
2. Scale incubation, acceleration and outreach activities; identify, attract, screen and evaluate startups and recommend suitable ventures for selection and funding.
3. Provide strategic guidance and support to incubated startups for innovation, venture development, mentoring, growth and commercialisation.
4. Build and manage the incubation team, mentor network and partnerships with industry, academia, government, investors and other ecosystem stakeholders.
5. Plan and conduct entrepreneurship programmes, boot camps, innovation challenges, training, events and promotional activities.
6. Mobilise funds, facilitate startup investments, develop strategic partnerships and generate revenue for the Foundation's long-term financial sustainability.
7. Oversee programme operations, approved budgets, fund disbursement, milestone tracking, financial management, grant utilisation and reporting to the Board and funding agencies.
8. Ensure effective administration, statutory compliance, corporate governance and representation of AIC Anand Foundation before relevant authorities and stakeholders.
9. Demonstrate strong business acumen to identify growth opportunities, diversify revenue streams and implement a roadmap for the Foundation's long-term operational and financial self-sustainability.
10. Demonstrate strong communication and stakeholder-management skills, with the ability to engage effectively with grassroots innovators, farmers, entrepreneurs, students, academia, industry, investors, government agencies and senior institutional leadership. Proficiency in English, Hindi and Gujarati will be desirable.

(F) TERMS AND CONDITIONS OF APPOINTMENT

- The position is full-time and based at Anand, Gujarat.
- Consolidated remuneration: **₹2,00,000 per month.**
- The appointment will be governed by the terms specified in the appointment order, contract and applicable policies of the AIC Anand Foundation.
- This is an appointment at the level of the Section 8 company/SPV, and does not constitute a university or government-service position.

(G) APPLICATION PROCEDURE

Interested candidates must submit the prescribed application form, duly completed and signed, along with self-attested copies of the following documents:

- Detailed CV highlighting relevant experience and achievements.
- Educational qualification certificates and mark sheets.
- Experience certificates and supporting documents.
- Details of startups incubated/mentored, funding facilitated and partnerships established.
- Cover letter outlining suitability for the position.

The complete application must reach the following office on or before **23 October 2026**.

Address for submission:

The Director
AIC Anand Foundation
Incubation Centre, College of Food Processing Technology & Bio-Energy Engineering
Anand Agricultural University
Anand, Gujarat – 388110

(H) INTERVIEW AND GENERAL CONDITIONS

1. Only shortlisted eligible candidates will be invited for an interview.
2. No TA/DA will be paid for attending the interview.
3. The decision of AIC Anand Foundation shall be final in all matters relating to the advertisement and recruitment.
4. Incomplete applications or applications received after the prescribed deadline may not be considered.

For the further details and application form, visit: <https://aauintegrator.in/career>

Last Date of Application: 23 October 2026